Investigation into the association of Jimmy Savile with Odstock Hospital, Salisbury

A report for Salisbury NHS Foundation Trust March 2014

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1. Introduction

On 3 October 2012, ITV broadcast an Exposure programme ‘The other side of Jimmy Savile’ featuring five women who reported that they had been abused by Jimmy Savile (JS). As a result of this programme individuals came forward to say that they too had been abused by JS and others. In response to these allegations the Metropolitan Police Services (MPS) set up Operation ‘Yewtree’. On 11 January 2013, the MPS jointly published a report with the NSPCC titled ‘Giving Victims a Voice’.

Separately in December 2012, Kate Lampard was invited by the Secretary of State for Health to oversee three investigations at Leeds Teaching Hospitals NHS Trust, Buckinghamshire Healthcare NHS Trust and Broadmoor Hospital with whom JS was closely associated. As a result of the Giving Victims a Voice report and subsequent information provided by the Police, 10 further investigations were commissioned at NHS hospitals in early 2013.

In the autumn of 2013 the MPS gave additional information to the Department of Health (DH) that identified further NHS organisations where investigations would need to be commissioned, based upon information from witnesses who came forward during Operation Yewtree. The information given was a combination of hearsay and direct factual accounts of experiences and potential contacts with JS on or associated with a wide range of NHS facilities.

One such account referenced Odstock Hospital, a legacy organisation of what is now Salisbury NHS Foundation Trust (SFT).

The information received by SFT was a single account provided to Operation Yewtree in September 2013 (to be known in this report as the Yewtree Witness). Her statement had also been shared with the Stoke Mandeville investigation team. The information provided by the Yewtree Witness comprised of two elements:

(a) seeing JS’s Rolls Royce at Odstock Hospital and that JS would talk to the porters and patients at Odstock; and
(b) A suggestion that there were patients who had been moved from Stoke Mandeville Hospital to Odstock Hospital. The witness suggested this was odd as, in her view, patients were usually moved from Odstock Hospital to Stoke Mandeville rather than the other way round. No additional information was given, no specific allegation was made, and no dates for either limb of the witness’ concern were indicated

Tracey Nutter, SFT Director of Nursing received this information from the DH on 22 November 2013, and appointed an investigation lead and support team. The Lead Investigator and Head of Litigation attended a meeting at the Department of Health on 9th December 2013, where further investigation guidance was issued. The investigation Lead has attended subsequent meeting(s) at the DH, through which guidance and a commonality of approach has evolved.
The investigation commenced following the 9th December 2013 DH meeting, and the report submitted to the DH on 19th February 2014. The Trust Board signed off the report at their private session on 7th April 2014.

**Investigation Team**
The investigation team was:

- Tracey Nutter (Director of Nursing),
- Gill Cobham (Safeguarding Adults and Mental Capacity Act Lead Nurse),
- Jenny Hair (Deputy Director of HR),
- Lucy Coombes (HR Advisor),
- Corinne Slingo (Partner, Healthcare Regulatory and Public Law, DAC Beachcroft LLP)
2. Terms of Reference

The Terms of Reference were formally ratified by the SFT Trust Board on 6th January 2014.

Internal Investigation into information received from the Metropolitan Police Service (MPS) relating to Jimmy Savile and Odstock Hospital

The Board of Salisbury NHS Foundation Trust (SFT) has commissioned this investigation into information received by MPS within Operation Yewtree, which raised the suggestion that Jimmy Savile may have made visits to the Spinal Treatment Centre, Odstock Hospital. In addition, information raised the possibility of influence by Jimmy Savile in the transfer of patients to or from Stoke Mandeville Hospital prior to or after these visits.

Odstock Hospital is the legacy hospital that became Salisbury District Hospital in 1993. SFT is the current statutory body which operates the Spinal Treatment Centre, and therefore the Board of SFT holds responsibility for commissioning this investigation at the request of the Department of Health.

This investigation does not have any disciplinary remit. At the request of the Department of Health, SFT will produce a report following this investigation, and will liaise with Kate Lampard and Verita who have been commissioned by the Department of Health to provide general assurance to all NHS Trusts conducting these investigations arising from Operation Yewtree.

The Terms of Reference for this investigation are to:

- Thoroughly investigate any evidence which indicates whether Jimmy Savile visited the Spinal Treatment Centre, Odstock Hospital, the purpose of the visits and how these were organised and conducted.

- Identify the number and where possible the dates of these visits.

- Identify if any patients were transferred to or from Stoke Mandeville Hospital prior to or after these visits and establish the reasons for transfer.

- Establish if there was any policy or procedures in place at the time relating to how visits should be authorised, conducted and managed.

- Establish if any concerns or complaints were received by Odstock Hospital (or indeed any legacy hospital) about any of these visits and the process and outcome of any investigation into these.

- Review current policy and procedures relating to how visits should be authorised, conducted and managed.
Provide a draft report of the investigation process, methodology and findings and identify any recommendations by 21st February 2014.

3. Approach to the Investigation

It was decided that the investigation would focus on four primary work streams, aimed at establishing what, if any, evidence was available to confirm or refute the suggestion that JS had attended Odstock, and (if so), the nature of those visits. The four initial work streams were:

- Staff and volunteers
- Charities
- Documents
- Patients

In addition to the above four primary sources of information, the Yewtree Witness raising the original concern to Operation Yewtree was also regarded by the investigation team, as a crucial source of expanded information. Despite attempts to encourage discussion with that individual, it was not until the week commencing 20th January 2014, that the individual returned calls and gave a fuller account of her recollections to the Lead Investigator. She was interviewed on 30th January 2014. This lead to some additional enquiries being made of the portering staff in particular, but did not otherwise reveal significant new information that altered the work stream formulation above.

During the evolution of the investigation, it became clear that the investigation had not revealed any evidence of direct access to patients at Odstock Hospital, and therefore the initial inclusion of a patient based work stream was reconsidered. The investigation team concluded, on the grounds of proportionality and the apparent absence of any realistic prospect of patient based contact, that there was no justification for seeking to contact patients in the context of this investigation. Patient involvement would therefore be limited to the investigation team exploring the issue of possible patient transfers between Odstock and Stoke Mandeville.

Whilst no dates were referenced by the Yewtree Witness, the indication that any potential visit may have been at Odstock Hospital’s Spinal Treatment Centre which indicated a potential starting window of 1983 when the Spinal Treatment Centre opened, through to 1993 when SFT was established and Odstock Hospital ceased to exist under that name. This will be referred to as the ‘relevant period’ in this report. The investigation team however remained open to any evidential trail that indicated any contact outside of that 10 year period, throughout the investigation.

The following sections describe the methodology applied to the remaining three work streams:
Staff & Volunteers

The primary intention of this work stream was to identify any current or former staff that may have information about any visits by JS to Odstock Hospital. The staff demographic at SFT is such that there is a relatively low staff turnover at the Trust, and a number of current Trust staff were considered likely to have been employed at Odstock Hospital during the relevant period.

An initial ‘Broadcast’ email was sent out to all current staff in the organisation, asking them to come forward if they had any information which could support the investigation. There was no response to this email.

The Yewtree Witness statement received from the MPS indicated an association by JS with Odstock Hospital, which may have been linked with the Spinal Treatment Centre. The witness indicated a connection between JS and Porters at Odstock.

Following a lack of response from staff to the Broadcast, the investigation team decided initially to approach staff in the Spinal Treatment Centre and Portering staff, who we thought were in post before 1993. Salisbury General Infirmary closed in 1993, and all staff and services were moved to the Odstock Hospital site. Direct contact was made with the current Spinal Treatment Centre General Manager, who herself was employed as a Nurse in the Spinal Treatment Centre from 1986. She was able to provide a list of current and previous staff she thought were employed in the Spinal Treatment Centre over the relevant period. She was able to share contact details of some of the staff who had left. At this point she was also able to confirm that, from her own recollection, JS had attended the Spinal Treatment Centre some time in the 1980s.

The investigation team made enquiries with regard to staff records as part of the identification of possible staff from the relevant period. The Human Resources (HR) department is only required to keep Staff Leaver files for 6 years. However, HR were able to provide the investigation team with lists of Spinal Treatment Centre leavers from historical electronic records drawn down from the database in use prior to the current Electronic Staff Records (ESR) system (which was implemented in 2007), which was PRISM. Information was available for leavers from 1997 to 2007 inclusive. Address details were not available. Staff information prior to 1997 was also not available, however a number of the staff listed had start dates going back to the 1980s. A current staff list was also made available from ESR.

There are no formal records of volunteers working in the 1980s, but the investigation team established that one volunteer is still working in the Spinal Treatment Centre who started when it opened in 1983.

The investigation team undertook a systematic review of HR data held, to identify the subset of current staff that may have been in post at Odstock in the relevant period. This analysis resulted in the following data:
• 72 (including the Yewtree Witness) members of staff were identified as working in Odstock Spinal Treatment Centre between 1983 and 1993, including Consultants, Nurses, administrative staff, Therapists, Radiographers and General Porters;
• of those 72 staff, 1 had since died, we were unable to get contact details for 11 and 15 did not respond to letters/emails or phone calls;
• 45 members of staff (current and former) were screened by the investigation team, applying a standard set of screening questions. This identified staff with a recollection of relevant information regarding JS visiting Odstock Hospital.
• As a result of the screening process, 5 of the above 45 attended individual interviews to explore their recollections further;

There were 2 Consultants in post at the Spinal Treatment Centre during the relevant period. One was interviewed on the telephone and a statement was prepared and approved by the Consultant, covering his recollection. The second was sent 2 recorded delivery letters, inviting contact with the investigation team, however both letters were returned unopened to the investigation team by the Royal Mail. We have therefore been unable to engage with the second Consultant as part of the investigation.

Screening Process
Each member of staff we spoke to completed an initial set of screening questions (see appendix B). If they responded ‘yes’ to Do you have any recollection of a visit or more than one visit to the unit by Jimmy Savile?, we gathered more detail about that recollection or information. We also asked these staff to recall other colleagues who were employed at the relevant time in Odstock, and with whom we ought to try to make contact.

Interviews
Following initial screening a decision was made to determine whether the individual staff member needed to be interviewed. Interviewee guidance (appendix C) was given to each person interviewed. The interviews were taped and transcribed. The interviewee was given a copy of the taped interview and checked their interview transcripts. The interviewers were Gill Cobham and Lucy Coombes. Five people were interviewed, including the Yewtree Witness.

Yewtree Witness
After initial contact from the Yewtree Witness on 20th January 2014, she agreed to attend for a taped interview. She had been a Radiographer at Salisbury General Infirmary until 1990-91. If she was on call at the weekends, she would have to provide cover for Odstock Hospital. She recalled she would be on call from home, but towards the end of her employment, providing x-ray cover at Odstock Hospital would be part of the Emergency Department weekend cover from Salisbury General Infirmary.

If called to take an x-ray of an Odstock Hospital patient, she would drive to Hospital site, and call in at the Porters Lodge next to entrance B, to request a Porter to collect the patient from the ward and take them to the x-ray department. This is where she recalls seeing JS’s Rolls Royce parked, and on at least six occasions witnessed him in the Porters Lodge. She recalls him saying he was visiting a friend. She never saw him elsewhere in the hospital. Her
statement to Operation Yewtree stated she saw JS chatting to patients. On questioning her about this during the interview she was very clear she had never seen JS with any patients.

The Yewtree Witness has seen this report.

**Statements**

Where a taped interview was not practicable (for example, due to the advanced age or frailty of those involved, or through geographical distance) individuals who were screened as having a positive recollection of JS attendance on site at Odstock Hospital, but unable to attend for an interview, had statements prepared by the Lead Investigator, on the basis of more detailed telephone discussions with the investigation team. These statements were signed by the individuals as being an accurate record of their recollection, as discussed with the investigation team.

**Organisational Memory**

Additional staff who were employed by either Salisbury General Infirmary or Odstock Hospital were also interviewed (not a recorded interview). This group of staff are part of the organizational memory, and were able to recall the local NHS structure and management for this period. These included the current Chief Executive and Director of Finance.

The findings that arose from those investigations are contained in section 12. In essence, historic staff based at Odstock Hospital largely confirmed an absence of collective memory of any visit by JS to the Spinal Treatment Centre, or hospital in the relevant (or any other) period, save for the following:

- Confirmation by the Yewtree Witness that she had personally seen JS in the Porters Lodge, on up to six occasions between 1983 and 1990. These were always on a weekend
- Confirmed sighting of JS in the Spinal Treatment Centre by two Nurses, with no patient contact
- Confirmed interaction during the late 1980s with a Nurse who worked in the Spinal Treatment Centre where she recalled JS came into a clinical side room, interacted with her in a way that she regarded as inappropriate (conversation), and from which she promptly extracted herself. This was a weekend afternoon (she is one of the two nurses in the point above)
- Confirmation by 2 patient trustees associated with INSPIRE charity, that JS attended a weekend INSPIRE meeting at Odstock Spinal Treatment Centre, probably in the mid to late 1980s (see below);
- Confirmation by a retired Consultant that JS had been invited and attended an INSPIRE meeting on a Sunday afternoon, sometime between 1983-90
- Confirmation by Porter 1 that he personally saw JS in a corridor within the Spinal Treatment Centre on a weekday in the mid to late 1980s
- Confirmation by Porters 1 & 2 that they were told by a colleague (Porter 3) who was on duty at the time, that JS had attended the Porters Lodge for a cup of tea. This was a weekend afternoon.
- Porter 3, when screened, had no recollection of JS visiting the Porters Lodge, or Odstock Hospital, and had never met JS
Charities

The investigation team considered that a reasonable work stream to pursue included the analysis of any evidence which may connect JS to any charities working for the benefit of, or in association with, Odstock Spinal Treatment Centre. In addition, to explore whether any of JS’s established charities appeared connected in any way to Odstock Hospital. This included the potential for site visits by JS through those connections, or any connection that may infer a sense of ‘influence’ over Odstock activities, in particular by access to the Spinal Treatment Centre and/ or patients, or regarding transfers between Stoke Mandeville and the Spinal Treatment Centre.

No evidence was present to demonstrate any such link or influence, over and above a confirmed attendance at one (possibly 2) quarterly meetings of INSPIRE. The investigation team explored:

**STARS**
SFT has had a registered charity since 1995; from 2007 it has been known as the Stars Appeal. Accounts are available from 2003/4. The Director of Finance, who has been in post since 1985, has no recollection of any donations from any of the JS charities, and there are no documents to support such a donation. On the basis that there appeared no evidence to suggest a link, and the charity began after the primary relevant period, the Investigation Team have not explored this charity further.

**Southern Spinal Injuries Trust (SSIT)**
This registered charity was launched in 2008 to provide equipment and facilities for the Duke of Cornwall Spinal Treatment Centre and assisting people with spinal cord injury living in the South and South West of England.

This charity has only been active for 6 years, so the investigation team established that links with JS did not need to be explored further.

**INSPIRE Foundation**
INSPIRE Foundation is a national UK charity which was formed in 1985 by people who were spinal cord injured and wanted to raise funds for the then, embryonic Medical Physics Department at Odstock Hospital. INSPIRE’s aim is to promote research into, and the development of electronic, mechanical and medical aids to assist the mobility and enablement of people suffering from spinal cord paralysis and its associated effects in the UK and to communicate the useful results of such research.

INSPIRE has always had its offices at the Odstock Hospital/ SFT site. INSPIRE has close links with the Spinal Treatment Centre and SFT Medical Physics Department, but is an independent charity working nationally, and not part of Salisbury NHS Foundation Trust.

During the staff screening process, information came forward that JS may have attended one, (possibly two) INSPIRE meetings at Odstock Hospital, probably in the late 1980s or early 1990s. The investigating team have secured statements/interviews from the two patient trustees and retired Consultant who recalls this attendance(s). The retired
Consultant recalls JS attended with 2/3 other males, the two trustees do not recall anyone accompanying JS at the meetings. There was no report by those interviewed, of any concern or inappropriate behaviour at these meeting(s). Those who recalled JS attending those meetings, confirmed that they did not recall JS having access to patients during those visits.

The Consultant at the INSPIRE meeting recalled JS offering a sum of £10,000 to INSPIRE, but has no recollection if the Charity ever received this money. One of the current Trustees (who also recalls JS’s attendance at an INSPIRE meeting), has ledgers going back to April 1988, and no reference to a donation from JS can be located in these.

As part of the investigation the previous and current Executive Director of INSPIRE were interviewed. The previous Executive Director had held the position from 1998-2008, and had no recollection of any reference to, or involvement by JS with INSPIRE. The Executive Director in post during the relevant period has died within the last year.

**Patients**

The Yewtree Witness statement identified the possibility of patients being transferred between Odstock Hospital and Stoke Mandeville Hospital. The inference was that this would be unusual, as patients would generally be transferred from Stoke Mandeville to Odstock, if at all.

Following initial enquiries, the Investigation Team became aware that SFT is unable to look back to see if patients were transferred between the two facilities, within the relevant period. Data relating to patient admissions/ clinic attendances does not go back that far, or is not discernible to the level of detail that would be required to extract transfer data from the late 1980s. Ward Admission records were destroyed in line with Trust Policy. There is no documentary evidence from which to identify these transfers. The Stoke Mandeville investigation team were requested to interrogate their data. They have responded saying they could find no information on patients being transferred between the two spinal units.

Staff who worked in the Spinal Treatment Centre after it opened and in the 1980’s and early 90s confirmed patients were rarely transferred between the units, and if they were transferred, it was for a clinical reasons, or the move would support the patient being closer to family and friends. If transfers occurred it was usually from Stoke Mandeville Hospital to Odstock Hospital. Staff also recall that Odstock Spinal Treatment Centre patients attended the ‘Stoke Mandeville Games’ (a pre-cursor to the Paralympic Games).

On opening in 1983, the Spinal Treatment Centre at Odstock Hospital inherited a section of Stoke Mandeville Hospital’s catchment area, so in turn inherited the patients who lived in that area. Staff also recall the very first admission to the new Spinal Treatment Centre was in fact a transfer from Stoke Mandeville Hospital. One of the INSPIRE Trustees who recalled JS at an INSPIRE meeting was himself, a transfer of care patient from Stoke Mandeville Hospital to the Spinal Treatment Centre once it opened.

The Investigation Team have been unable to follow any further lines of enquiry in this regard, and have formed the conclusion that this investigation has been unable to identify
evidence to corroborate the suggestion that unusual or inappropriate transfers, influenced by JS, occurred between Odstock and Stoke Mandeville Hospitals.

**Documents 1983-1990**

**HR Records:**
- PRISM database download reports in the form of Excel spread sheets, showing leavers from 1997 to 2007.
- ‘Staff in post’ reports 1997 to 2003
- Current staff report 2013 (ESR data)

**Policy/ Procedures:**
The Investigation Team were unable to locate any archives relating to policy and procedure documents from the 1980s and early 1990’s. Policy and Procedure documents would normally be destroyed after 10 years.

ICID (integrated clinical information database) is SFTs database which stores policy, procedures, guidance, referral forms and patient information. This has been live since 2003 and therefore the investigation team could not interrogate any historic policy information relevant to this investigation.

**Meeting Minutes**
We could locate no minutes/meeting notes for Odstock Hospital for the relevant period. INSPIRE have been able to locate some INSPIRE Committee Meeting minutes from 1987-2005; none of these evidence any contacts/meetings or donations relating to JS.

INSPIRE Committee Meetings were held quarterly, and usually on a Sunday afternoon. The investigation team have concluded that, based on an assumption his presence would be minuted by INSPIRE, that any visit that took place, is likely to have taken place prior to 1987.

**Complaints**
Complaints records are kept for 10 years, so there are no written records for the relevant period, or any which relate to JS
Datix (patient safety software for healthcare risk management, incident and adverse event reporting) has been live since 1998. This has been searched, and no reference to JS can be found.
Staff who recall a visit by JS do not remember any complaints or concerns being raised following these visits.

**Library Media Material**
SFT library has a comprehensive collection of press cuttings relating to the legacy organisations. These go back to the 1940’s. The collections from the 1980s and 90s were searched, and no reference to JS and Odstock Hospital was found.
4. Salisbury NHS Foundation NHS Trust Background Information

In the late 1980’s Salisbury Health Authority consisted of a number of health providers/sites, which included Salisbury General Infirmary (located in the city), Odstock Hospital (located on current SFT site), Old Manor Hospital (Mental Health Services), Newbridge Hospital (Older Peoples Services), Community Services, School of Nursing and community hospitals in Shaftesbury and Fordingbridge.

The Odstock Hospital site had been functioning since World War II, where it was used as an American Military Hospital, with a pioneering Plastic Surgery department. In the late 1980’s and early 90’s Odstock Hospital and Salisbury General Infirmary were managed as separate hospitals with their own District General Managers, but patients were treated across both sites and some staff moved across both sites. Before closure of the Salisbury General Infirmary in 1993, Odstock Hospital provided a wide range of clinical and non-clinical services, which included:

- Orthopaedics
- Burns and Plastic Surgery
- Ear, nose and throat and maxillary-facial surgery
- Obstetrics and gynaecology
- Paediatrics
- Duke of Cornwall Spinal Treatment Centre (opened in 1983)
- Older People Services
- Wessex Rehabilitation Centre
- Medical Physics Department

All general hospital services moved to the Odstock Hospital site in 1993, and became known as Salisbury District Hospital. In 2006 Salisbury District Hospital gained Foundation Trust status and became known as Salisbury NHS Foundation Trust.

Spinal Treatment Centre

The Spinal Treatment Centre specialises in the total management of patients paralysed following spinal cord injury or non-progressive spinal cord disease, and was commissioned in the 1970’s by the Department of Health. It was supra-regionally funded. The Spinal Treatment Centre opened in late 1983, with a catchment area which included the South and the South West of England, and inherited some of Stoke Mandeville’s previous catchment area.

The Spinal Treatment Centre has two inpatient wards- Tamar and Avon, a rehabilitation department and outpatient departments.
5. Chronology of Jimmy Savile’s Association with Odstock Hospital

Evidence from witness recollections, cross referenced with the content of available documentation (or, more accurately, the absence of documentation making reference to JS in the relevant period), and has resulted in the investigation team concluding that:

- JS probably attended an INSPIRE meeting in 1985 or 1986 (we have records of meetings from 1987 onwards), held within the Spinal Treatment Centre. According to the retired lead Consultant for the unit, the reason behind the invitation was to see if JS wanted to become involved with INSPIRE and fundraise to support the work of the charity. The two Trustees present at the meeting do not recall the invitation, and thought JS was visiting a friend. The meeting occurred on a Sunday afternoon. A current Trustee of INSPIRE was also present at the meeting. The Consultant at the meeting recalls that JS offered £10,000 to INSPIRE, however it is unknown whether this money was ever received. Records from 1987 onwards from INSPIRE do not indicate any financial connection with JS.

- Between 1983-1990 JS was seen by two nurses on either Avon or Tamar ward. Recollection was that it was an afternoon, so it is possible that it is the same day as the INSPIRE meeting. On this occasion Nurse 1 recalls an interaction involving JS. She went into a treatment room to set up a trolley for a dressing change. Nurse 1 recalls JS followed her into the treatment room and told her ‘she looked like a nice girl’. Nurse 1 kept the dressing trolley between herself and JS, told him to ‘go away’. She left the treatment room. JS followed her out of the room shortly afterward. Nurse 1 did not report this interaction to anyone in authority, as she did not regard it as an incident or matter of concern in the way one might in 2014. She told a close colleague (Nurse 2) who was on duty with her. Nurse 2 was interviewed by telephone. Her recollection of that day is limited. She remembered being told JS was coming to Avon Ward. When he attended he was accompanied by hospital staff, but she had no contact with him. Nurse 2 remembers Nurse 1 telling her about her interaction with JS. Nurse 2 did not witness this.

- 1983-1990 JS was seen by the Yewtree Witness on up to six separate occasions in the Porters Lodge. This was always on a weekend.

- 1983-1990 two porters recall another porter saying JS had visited the Porters Lodge and had a cup of tea with the duty Porter. This was a weekend afternoon, so also potentially the same day as the INSPIRE meeting

- Early 1990’s JS was seen by a Porter in the corridor of the Spinal Treatment Centre. This was recalled as a weekday.

Sightings are therefore confirmed as between 2 and 6 sightings at Odstock Hospital, depending on the extent to which the above sightings overlap. There were no sightings involving access to or talking to patients.
The investigation team has contacted a number of ex- Spinal Treatment Centre staff, some in senior positions in the late 1980s and early 1990’s, and none recalled any planned or unplanned visits by JS. They do recall visits by other celebrities in the relevant period.

6. Themes from Chronology

The earliest contact by JS with Odstock Hospital appears to have come through the charitable work of INSPIRE, a charity based on Odstock premises but not directly linked to Odstock. Two of the people at the INSPIRE meeting recall JS did not seem interested in the work of INSPIRE, another describes him as ‘business like’; ultimately the investigation team have been unable to evidence any further involvement with INSPIRE beyond this.

It appears that JS may have used the Porters as a point of contact at Odstock Hospital. There is no evidence he worked/ volunteered as a Porter at Odstock Hospital, or had any patient contact. There are no other apparent themes.

7. The Cultural Context at the Time

The Spinal Treatment Centre was a new regional specialist service, and was a focus of interest locally and nationally (Prince Charles and the late Princess Diana officially opened the unit in July 1984). There was a desire to raise its profile and gain support for its work across the wider community. Despite this, the investigation team have established that the majority of staff saw any attention by JS at Odstock as largely unwelcome, as his allegiance from a charitable association perspective, lay firmly with Stoke Mandeville.

At an anecdotal level, the investigation team recognises that as a celebrity in the late 1980s, there may have been a cultural acceptance of JS’ behaviours (now recognised as odd); however this investigation has not identified any contact or access to patients derived from JS’s celebrity status. It is clear that JS accessed a treatment room and attempted to engage a nurse, however the nurse clearly extracted herself from that situation without harm, and did not feel the episode warranted reporting at the time.

8. Jimmy Savile’s Association with Odstock Hospital

The only formal association the investigation team has found between Odstock Hospital and JS, was the invite to become involved with the INSPIRE charity. INSPIRE had had its buildings in the grounds of the hospital, and meetings were hosted in the Spinal Treatment Centre. As stated, INSPIRE was not however run by, or part of Odstock Hospital. Following the INSPIRE meeting which JS attended, JS declined to have any further involvement with INSPIRE.

We have confirmed sighting’s of JS in the Porters Lodge between one and six occasions. The Investigation Team has found no evidence to suggest these were official/ invited visits.
9. Access Arrangements and Privileges Accorded to Jimmy Savile at Odstock Hospital

The investigating team consider that JS was initially invited to attend an INSPIRE meeting. Based on the suggestion that this was a weekend, there is potential that, before or after this meeting, JS went onto one or both of the wards within the Spinal Treatment Centre. There are very few staff who recalls JS being on the ward(s), these staff do not think he went into the patient areas, though patients were mobile around the clinical areas. The two nurses who were on duty on the day of this visit are sure he was accompanied by hospital staff, but cannot recall by whom, and none of the other staff we have talked to have any recollection of JS accessing the Spinal Treatment Centre.

Porters 1 and 2 recall Porter 3 saying JS went to the Porters Lodge to have a cup of tea and a chat with Porter 3, who was on-duty. Porters 1 and 2 were not at work on the day of this visit. Porter 2 recalls Porter 3 saying that the Spinal Treatment Centre had phoned to see if JS could go to meet the Porter on duty. Porter 3 was interviewed on the telephone, and he has advised that he has no recollection of meeting JS, seeing him at Odstock Hospital, or telling Porters 1 and 2 that he had met JS.

Porter 1 also reported seeing JS in the Spinal Treatment Centre corridor, accompanied by Hospital staff, whose identity he could not recall. Porter 1 thought this was not the same day as the alleged Porters Lodge visit with Porter 3, as Porter 1 was not on duty that day. The investigation team have been unable to identify any other corroborative evidence in relation to this interaction and have been unable to pursue this any further.

The Yewtree Witness recalls JS being in the Porters Lodge, at weekends on up to six occasions. In the mid- late 1980s, the Porters Lodge was situated next to Entrance B (where a bungalow is currently situated). This is also where the Yewtree Witness recalls seeing his Rolls Royce parked. These were not official visits, she recalls JS saying he was visiting a friend.

As far as the Investigation Team have been able to conclude, most Spinal Treatment Centre staff did not know JS had attended an INSPIRE meeting, and were not aware of any other visits to the Site. JS was not known generally around the hospital. The retired lead Consultant who was present at the INSPIRE meeting was not aware of any other visits. He was in post from the late 1970’s until March 1991, and would certainly have been aware, and directly involved in any official celebrity visit by JS at that time.

10. Policy, Practice and Procedures during the Time of Jimmy Savile’s Association with Odstock Hospital

At the time of the assumed visit(s) by JS in the late 1980s, we have been unable to evidence any policies relating to Safeguarding, Media Management, Security or Complaints. If policies were in place they will have been destroyed following Trust Policy in relation to retention and destruction of documents.
Relating to Safeguarding, in the 1990s there were nurses in the community; usually Health Visitor Managers who had identified responsibilities for Child Protection, but their roles were predominately advisory. In 2001 a full-time Child Protection Nurse provided support for the Community and SFT (Children’s ward and ED only). In 2008 SFT was funded for a full time Named Nurse for Safeguarding Children.

SDH’s first Child Protection Nurse recalls in the late 1990s, Area Child Protection Committees were responsible for Child Protection Policy and Procedures used by health and other agencies. This responsibility passed onto the Local Children’s Safeguarding Boards in the 2000’s.

Safeguarding Adults processes are still in their infancy, with No Secrets being published in 2000 by the Department of Health. SFT had its first Vulnerable Adults Policy in 2008, with the professional responsibility lying with the Deputy Director of Nursing. There has been a Safeguarding Adults Lead Nurse in post since 2010.

It does not appear that there was any formal media management within Odstock Hospital at that time.

**11. Jimmy Savile’s Fundraising Activities**

In the 1980s and 90s association with celebrities and Royalty was seen as a positive reflection on that organization. At the time JS was invited to the INSPIRE meeting he was already closely linked with the Stoke Mandeville Spinal Unit, which by the wider public was seen as a positive association.

When JS attended the INSPIRE meeting, the Lead Consultant recalls that JS offered the charity £10,000. One of the current Trustees holds INSPIRE financial ledgers dating back to 1988. He has checked these, and there are no references to a donation from Jimmy Savile. INSPIRE have been able to locate some Annual General Meeting and Executive Committee meeting minutes dating back to July 1986. None of these refer to an attendance by JS or a donation received from JS.

We made contact with the Stoke Mandeville Hospital Lead Investigator, Dr Androulla Johnstone; they have not found any links with Odstock Hospital relating to their charities.

We have also been in contact with the Solicitors (Jo Summers, PWT Advice LLP), who are acting for the Trustees of JS’s charities. Neither of the current trustees were trustees in 1983-1990 and they do not have any records going back that far (it is normal for charities only to keep records for 6 years). The accountant for the JS Charities has had confirmation from the Charity Commission that they only keep records for 5 years.

We have not been made aware of any other donations or fundraising by JS to Odstock Hospital.
12. **Current Policies, Practice and Procedures**

All policies are reviewed at least three yearly, or earlier if there are changes required, by the relevant Manager responsible for that policy. Safeguarding Children and Adults Policies, Raising Concerns Policy and Handling Comments, Concerns, Complaints and Compliments Policy were reviewed and are fit for purpose. We currently do not have any policy/guidance for Visitors and VIPs, and their involvement with SFT. Sanctioned visitors are currently included in the Media Policy, and review of the need for a Visitor/VIP Policy is one of the investigation recommendations.

During the investigation, it was frequently voiced by the Spinal Treatment Centre staff how important the privacy and dignity of their patients was, and staff felt they did not encourage visits or tours of the unit.

13. **Overall Analysis and Conclusions**

The investigation team consider that there is sufficient evidence to confirm that the first issue raised by the witness with Operation Yewtree, namely that JS attended Odstock Hospital, is established. The second limb of concerns, regarding patient transfers, is not in our view established, based on the information that we have been able to glean.

Our specific findings are as follows:

1. Confirmed interaction during the 1980s with a Nurse on the Spinal Treatment Centre, when she recalled JS came into a clinical room, interacted with her in a way that she regarded as inappropriate (conversation), and from which she promptly extracted herself. This was a weekend afternoon.

2. Confirmation by the Yewtree Witness that she had seen JS on up to six occasions in the Porters Lodge. These sightings were at a weekend, over a period of time between 1983-90.

3. Confirmation by a retired lead Consultant that JS was invited and attended to an INSPIRE meeting between 1983 and 1990.

4. Confirmation by two patient trustees associated with INSPIRE, that JS attended a weekend meeting at Odstock Spinal Treatment Centre, probably in 1986.

5. Confirmation by two porters that they were told JS had visited the Porters Lodge for a cup of tea on a weekend afternoon. They were given this information by the Porter who met JS.

6. Confirmation by a porter that he personally saw JS in a corridor outside the Spinal Treatment Centre on a weekday in the mid 1980s-early 1990s.
7. There were between 2 and 6 sightings of JS, depending on overlap. There were no sightings involving access to patients.

8. There is no evidence to suggest JS held any influence over transfers between Odstock and Stoke Mandeville (or vice versa)

9. There is no evidence of an established relationship between JS and any charitable activity at Odstock.

14. **Recommendations**

   I. Whilst the investigation team did not find evidence to establish any wrongdoing by JS at Odstock, we recommend that a Visitor/ VIP Policy is developed, preferably with input at a national level by way of guidance from the DH. This policy would be intended to guide Trust process around celebrity requests, escorted tours and access to staff and patients.
   By: Director of Nursing    When: September 2014

   II. Feedback investigation to SFT staff, the timing of which to be aligned with the report publication locally, and the wider learning to be disseminated centrally via the DH
   By: Director of Nursing    When: September 2014

   III. Feedback investigation findings and learning to all the charities associated with SFT, especially relating to ‘VIP/ Celebrity’ links with the organisation. Again, whilst this investigation has not revealed any evidence of harm to patients by virtue of JS’s presence within Odstock or the Spinal Treatment Centre, the Investigation team considered that charitable associations with celebrities ought to be subject to a greater level of scrutiny than was the case in the 1980s.
   By: Director of Nursing    When: September 2014

   IV. Review staff support/ tolerance of unwanted contact from patients, visitors and celebrities, on Trust premises
   By: Director of Nursing    When: September 2014
Appendix A

List of Documents Reviewed

All policies are current and are reviewed three yearly (or earlier) by the Manager responsible for that policy:

1. Recruitment and Selection Policy 2012
2. Salisbury District Hospital Safeguarding Children’s Policy 2012
3. Disciplinary Policy 2013
4. Raising Concerns Policy (whistleblowing) 2013
5. Security Policy 2011
6. Media Handling Policy and Guidance 2013
7. Safeguarding Adults at Risk/ Vulnerable Adults 2014
8. Handling Comments, Concerns, Complaints and Compliments Policy 2011
9. Bullying and Harassment Policy 2012
10. Records Management NHS Code of Practice
12. INSPIRE AGM / Committee meeting minutes - July 1986- January 2005
13. Electronic Staff Record (HR)
14. PRISM (HR)
15. INSPIRE Account Ledgers from April 1988
16. Interview Screening Questions
17. Interviewee Information
18. Yewtree Witness statement
19. Witness Statements
20. Department of Health JS Investigation Guidance
Screening questions for staff and volunteers

Introduction

Salisbury NHS Foundation Trust has been asked by the Department of Health to undertake an investigation into visits that Jimmy Savile may have made to the Spinal Treatment Centre, Odstock Hospital and to the transfer of patients to or from Stoke Mandeville Hospital prior to or after these visits. I am part of the investigation team and am contacting you as we are aware that you were working in the spinal unit during the time that Jimmy Savile may have visited. The purpose of this call is to establish whether or not it would be useful to meet you face to face to gather any facts relating to the investigation.

Can you confirm that you were working in the spinal unit between 1985 and 1990 as a (job title)?
Yes/No

Do you have any recollection of a visit or more than one visit to the unit by Jimmy Savile?
Yes/No

Are you aware of any concerns or complaints that were received by Odstock Hospital about any of these visits and the process and outcome of any investigation into these?
Yes/No

Do you recall any patients being transferred to or from Stoke Mandeville Hospital at around this time?
Yes/No

Did you ever work with or for Jimmy Savile in relation to his involvement at Odstock Hospital or elsewhere in the local NHS?
Yes/No

Do you have any information you can provide which may be relevant in assisting this investigation? If you think you do but would rather provide this face to face please say so.
Yes/No

Are you able provide me with names of any other staff, patients or volunteers who were on the unit at this time and who you think may be able to help us?
Yes/No

If no to all questions: we are not likely to need to interview you face to face at this stage of the process, but will be in touch again should that change. (Check best way to contact) Thank you for your help.

If yes to any of the above: given your responses, you will now be invited for a face to face interview where you are welcome to be accompanied by a work colleague or staff side representative. The interview will be conducted by .... and will be recorded and transcribed to enable you to check and sign the detailed account. (Send guidance by agreed email address and arrange date and time if possible) Thank you for your help.
SAVILE INVESTIGATION
Interviewee Information

The Board of Salisbury NHS Foundation Trust (SFT) has commissioned this investigation into visits that Jimmy Savile may have made to the Spinal Treatment Centre, Odstock Hospital and to the transfer of patients to or from Stoke Mandeville Hospital prior to or after these visits.

1. Information will be sought from anyone with relevant information about Jimmy Savile’s association with or activities at Odstock Hospital. In particular, the investigation team is keen to hear from anyone who:

   - Worked at Odstock Hospital during the time that Jimmy Savile was involved there and had contact with him;
   
   - Worked with or for Jimmy Savile in relation to his involvement at Odstock Hospital or elsewhere in the local NHS;
   
   - Was familiar with the culture or practices of Odstock Hospital during that time;
   
   - Held a senior position at Odstock Hospital and may have relevant information which will assist the investigation.

2. The investigation team will seek out documentary and other material that could assist in fulfilling the terms of reference. This may include the collection and analysis of records relating to the time and reports and assistance from experts or professional advisers.

How can you help?
You are encouraged to contribute by:

(a) Sending relevant documentation: letters, photographs or other documentary evidence
(b) Policies and Procedures in place at that time;

(c) Having a phone conversation with a member of the investigation team, and following this if needed attending an interview with the investigation team.

Phone contacts/ Interviews

- The investigation team may not need to interview all those who are contacted by phone/ provide a written account; however, it is likely that in some cases further clarification would be helpful and if so, you will be invited to attend for an interview.
In some cases, the investigation team may ask you to attend for interview without having obtained a written account first.

- The investigation team will always treat interviewees fairly and sensitively.

(a) If you are unable to travel then we can discuss how best to obtain your account.

(Staff at Salisbury NHS Foundation Trust may bring a work colleague or staff side representative; people not at Salisbury NHS Foundation Trust may bring a friend, family member, professional representative or any of the above, by prior agreement with the investigation team. However, they may not answer questions on your behalf and the investigation team may, at their discretion, exclude any person from interviews.

(c) If you are asked to attend for interview, the investigation will refund your reasonable standard class travel costs (and those of one friend or family member accompanying you) if travelling on public transport, or your reasonable fuel costs. However, we cannot pay any other costs, including fees of solicitors or other representatives.

- If asked to attend an interview and you decide against it, it will not be possible to give the same weight to your account and this may hamper the investigation.

- Current and former NHS employees will be expected to attend if asked.
- Interviews will last as long as necessary to clarify information, but are unlikely to last more than two hours.

- All interviewees and persons accompanying them will be expected to keep confidential any information disclosed to them.

- The information given at interview will be recorded and will be transcribed; in which case the interviewee will be sent the record of the interview to check for accuracy and to sign.

**Anonymity and publication**

- If we need to give details of your identity to anyone else (such as the Police) this will be done in confidence.

- The information given will be used for the purpose of preparing the report of the investigation. The report will be made public and information from written accounts and interviews may be included. Some or all of the information you provide may be made public in due course.
In the report we will be required to name you if you are in a very senior role (such as Board Director, a Senior Professional, Consultant) or you have witnessed something integral to the investigation, but if you are in a more junior role or have agreed only to participate if your anonymity is respected we will use your role title only. As part of any interview we will discuss with you how you will be referred to in any report.

The main objective of the investigation is as set out in paragraph 1 above and the investigation team has formed no view, provisional or otherwise, as to whether it is necessary to make any criticism of any individual or organisation. Should any points of potential criticism arise, the person or organisation concerned will be informed of them, either orally, when they are interviewed, or in writing. Before receiving written notice of the detail of any potential criticism, the recipient may be required to give an undertaking to keep the written notice and the information contained in it confidential, except for the purpose of taking advice or preparing a response.

Information Sharing
What you say will be treated sensitively. However, it may be necessary to share relevant information (e.g. allegations of a crime by a living person) with the police, or with professional regulatory bodies or others; any information sharing will be done lawfully and in accordance with the Data Protection Act and other statutory obligations.

Support
The investigation team is extremely grateful to all those who feel able to help, it recognises that some witnesses may be re-living difficult experiences and may need further support before speaking to us about these events. The following services are available:

- Trust Staff - the Occupational Health Department and Safety Service
- Independent – Arrangements will be made via Staff Support for Additional support outside of the Trust where appropriate.

Contacts
If witnesses would like further information about the investigation then please contact:

Gill Cobham
Quality Directorate
SDH South
Odstock Rd
Salisbury SP2 8BJ

01722 336262 ext 2814
savileinvestigation@salisbury.nhs.uk
List of People Interviewed

Yewtree Witness
Registered Nurse (Enrolled Nurse at relevant period) Spinal Treatment Centre
Ward Manager, Spinal Treatment Centre
Porter 1
Porter 2

Statements collected

Retired Lead Consultant, Spinal Treatment Centre
INSPIRE Trustee 1
INSPIRE Trustee 2