

Report to:	Trust Board (Public)	Agenda item:	SFT 4016
Date of Meeting:	12 April 2018		

Report Title:	Report of Workforce Committee	Date:	26 March 2018
Prepared by:	David Seabrooke, Head of Corporate Governance		
Board Sponsor (presenting):	Rachel Credidio, Acting Chair		
Appendices (list if applicable):			

Recommendation of items for escalation :
<p>At its 26 March meeting, the Committee considered the results of the 2017 staff survey and associated actions, the month 11 workforce report, its terms of reference and the People section of the Board Assurance Framework. All of these are reported to the Board elsewhere on the agenda in their own right.</p> <p>The Trust's contract with its medical agency provider comes to an end in July 2018 and the committee discussed the next steps and noted that a business case would be coming forward.</p> <p>The committee approved setting up a working group to review the gender pay gap report and to bring back an update to its May meeting.</p> <p>The committee noted that the new OD & People department structure would commence on 3 April.</p>