



Hospital to get brand new ward
Page 2



What is the BSW Integrated Care System?
Page 2



Who do Governors represent
Page 3



New equipment making a big difference
Page 4

Welcome



It is a pleasure to welcome you to this Governors Newsletter. I hope the articles give you a better understanding of the pressures and achievements at the hospital and the work of the Council of Governors.

The hospital remains busy, particularly in A&E and the difficulty in discharging some patients that need further domiciliary or residential care is acute. The Executive team are working with local Councils, other hospitals and care organisations in our region to find solutions.

The Trust has worked hard to reduce the exceptionally high back log of elective procedures and have met the national targets on reducing the numbers of those waiting for over 18 months and most of those waiting for 15 months. We wait to see what effect the industrial action has on the waiting times. Understandably those that have the most severe need are being seen first.



On behalf of the Governors, members of the Trust and the communities they serve I would like to thank all the staff for their unstinting work in providing the professional, responsive and safe care in these challenging circumstances.

Lucinda Herklots
Lead Governor

New Chair



It is a huge honour to have been appointed Chair of Salisbury NHS Foundation Trust and I am aware that I have a hard act to follow.

As Chair, Nick Marsden guided the Trust through some unprecedented times and events and managed to do so while keeping a keen focus on patient outcomes and staff wellbeing. I hope I can continue in the same vein.

I have joined at a time when we cannot escape the challenging national context that we find ourselves in. Industrial action, the difficult financial outlook and workforce challenges – all compound one another and make the delivery of high-quality healthcare more complex. But these challenges should not stop us being ambitious for improvement and delivering high quality patient care for our communities.

Our plans for the year set out changes in the way we will deliver care to operate efficiently and with our partners to deliver effective, safe and compassionate care – for example, the work our clinical teams are leading to develop Same Day Emergency Care, a continued focus on reducing waiting times for planned care, and a relentless focus on recruitment and retention of staff.

We will also see the opening of a new ward in 2024 to support our elective care and continued investment in new technology.

I would like to thank everyone for the incredibly warm welcome I have had since joining. I have much to learn about the Trust, its staff and the community we serve.

When I write again, I am sure I will no longer feel like a “newbie”.

Ian Green
Chair of Salisbury NHS Foundation Trust

2023 is a year of anniversaries



▲ NHS staff 1948



▲ Archive Nissen Huts

It is 80 years since the hospital opened as a US Army hospital supporting D Day and the liberation of Europe.



▲ Martin Figura

It is also the NHS 75th birthday on July 5th and our amazing Radio Odstock has been broadcasting for 70 years.

To mark these anniversaries the hospital will be holding a service at the cathedral on 26th June and a hospital open day in late July. In addition new poetry has been commissioned from Martin Figura and Saili Katebe.

New ward

A Government grant of £14m has enabled work to start on building a new 24 bed elective ward at the hospital.

The 24 bedded ward will be made up of four bed bays and eight individual side rooms. The work has begun with site preparation and the demolition of some of the old 1940s buildings.

The construction will be the most sustainable building on the hospital site with its heating, cooling and energy being generated predominantly through solar panels and air source heat pumps, with triple glazed windows and high performance insulation.

Following construction, the areas around the ward will be landscaped to provide an improved and usable area including re-planting of native trees and shrubs, and installation of bird boxes in addition to a new and improved Neonatal Intensive Care Unit garden for families and parents to enjoy.



What is the BSW Integrated Care System?

The Bath, Swindon and Wilts (BSW) Integrated Care System (ICS) is a group of organisations that come together to plan and deliver joined up health and care services, and to improve the lives of people who live and work in their area. It has two main bodies responsible for this work.

The first is the BSW Integrated Care Board (ICB) which has an appointed chair and Non-Executive Directors and members selected from nominations made by NHS organisations, trusts, local authorities and GPs. It has statutory roles in allocating NHS budget and commissioning services, producing a five-year system plan for health and care services and to

arrange for the provision of such things as hospital accommodation, medical services, services or facilities for palliative care, nursing and ambulance services and services for prevention of illness. It also looks at promoting effectiveness and efficiency across the region, the improvement in quality of services and the promotion of research, education and training.

The second body is the BSW Integrated Care Partnership (ICP) which consists of representatives from local authorities, the ICB, Voluntary and Care organisations and other partners. Their role is to work together to plan wider health, public health and social care needs for people in BSW, developing and creating an Integrated Care Strategy.

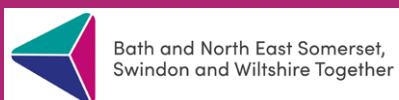
So far the Trust has benefitted from some regional contracts for provision of services or equipment that save money by giving economies of scale, the design

and development of which have been informed by senior executive directors from all three hospital Trusts.

In such a system it is important that the particular needs of our hospital as a rural hub with specialist services are recognised. The Council of Governors in observing the work of the Trust Board and its main committees are holding the Non-Executive Directors to account to make sure that this is done.



Lucinda Herklots
Salisbury City Governor



New NEDs

On the 1st January 2023, the Trust was delighted to welcome Debbie Beaven and Richard Holmes as Non-Executive Directors (NEDs).

Debbie is a qualified accountant and an experienced executive and board director. She has a career spanning 25 years in financial leadership from which she brings sound financial expertise around good governance, financial improvement plans and long-term financial modelling. Debbie is chairing the Trust's Finance and Performance Committee.



▲ Debbie Beaven,
Non-Executive Director



▲ Richard Holmes,
Non-Executive Director

Richard has had a wide range of senior appointments with responsibility for business services, including IT, HR, estates, and infrastructure.

However, Richard's fundamental background is in finance and assurance, corporate governance and as a company secretary. Richard has taken on the role of chairing the Trust's Audit Committee.

Our NEDs work alongside other non-executives and executive directors of the Board, which plays a key role in shaping the strategy, vision and purpose and also holds the organisation to account for the delivery of its strategy and value for money.

Who do Governors represent?

Governors were established following the 2006 National Health Act when hospitals became Foundation Trusts, with a new structure, and with their activities overseen by a Council of Governors, representing the wide range of people who would have an interest in ensuring the hospital offered the best possible service to its local community.

The Governors are responsible for appointing the Chair of the Trust, and the Non-Executive Directors, and through these routes the Governors are able to influence decisions by reflecting the views of those they represented.

The Governors come from three sectors: some directly elected for specific geographic areas served by the Trust, the "constituencies", some representing

the large number of staff, and others appointed from key public bodies and healthcare partners.

Everyone interested in the Hospital are invited to become Members of the Trust, and given opportunities to become more involved with the Hospital's activities, and these Members also elect the representatives for their area, and from the staff sector, to serve on the Council of Governors.

Salisbury NHS Trust has a Council of 15 Governors from the constituencies, 6 representing specific sectors of the Staff, and 5 nominated Governors from public bodies. Of the constituencies, Salisbury City and South Wilts Rural, as the core area for the Trust, are unsurprisingly best represented, with others ranging from East Dorset to Kennet. The Staff

Governors are elected from nursing and clinical, facilities, and administration sectors, and the public bodies, such as Wiltshire County, nominate their own Governors. To reflect Salisbury's long relationship with the Military, and the use of some of its specialist services by patients from well beyond the region, a Governor is appointed to represent these two unique areas of the Trust's activities.

Through this mix of interests, the Council of Governors is able to represent all the wide range of people served by the Trust, and help to ensure that Salisbury continues to provide the excellent care for which it has been long renowned.

Barry Bull
Governor,
East Dorset



Kennet Constituency Meeting

**Netheravon Village Hall,
29th March 2023.**

On 29th March a constituency meeting was held in the Kennet area – the first convened by the Trust since Covid-19. It was advertised widely to the membership, parish clerks, local newsletters and GP's surgeries.

There was a good turnout from the Trust staff and Trust Chair Ian Green and CEO Stacey Hunter

gave informative presentations and other staff were on hand to answer questions.

Given the parlous state of the NHS, I hoped many would want to hear the senior management of their hospital address current concerns. In the end, the public attendance outnumbered that of the Trust. So, more than I'd feared but less than I'd hoped. I had expected those attending might

have stored-up concerns but, instead, the comments offered by our audience were entirely positive and supportive, which was wonderful for us to hear. All SFT colleagues attending stayed on at the end to chat to the audience informally.

Overall, a very successful event. A huge thank you to all involved. The next constituency meeting is on the 28th June at 6pm at Salisbury Methodist Church.

Peter Kosminsky



New Stars Appeal funded equipment making a big difference

New Stars Appeal equipment is making a fantastic difference across the Hospital from the Maternity Department to the Spinal Unit.

Through the charity the Hospital has recently received a range of life-changing equipment and support. These include the Hospital's first 3D Ultrasound machine for the Gynaecology Unit, eight CTG (baby heart monitors) for the Maternity Department, new therapy equipment for the Spinal Unit, as well as mobile phone charging stations in A&E and on the Pembroke Cancer Unit.

In total, these projects cost over £200,000. This has come entirely from those who support the Stars Appeal through fundraising, donations, and by kindly remembering the Hospital in their Will.

Looking ahead, the Stars Appeal are focusing on raising £142,000 for a



▲ Midwives celebrate the arrival of new CTG machines

4th echocardiogram machine for the Cardiac Investigation Unit to cut waiting times for patients awaiting diagnosis, £55,000 for six new scalp cooling machines to help reduce hair loss for cancer patients undergoing chemotherapy on the Pembroke Unit, and £190,000 to fund a specialist plastic surgery operating theatre. To find out more about these projects and others that we are currently fundraising for visit www.starsappeal.org/what-were-fundraising-for

We really appreciate everyone that supports the Stars Appeal, Salisbury District Hospital's Charity. You're making a big difference for patients and the staff that care for them. A special thank you goes to everybody that supported the Christmas raffle, which raised over £10,000.

How you can help your hospital charity

- Take part in Walk for Wards at Wilton House on Sunday 9th July.
- Remember the Stars Appeal in your Will.
- Make a monthly gift at www.starsappeal.org or call 01722 429005 to donate.
- Organise a fundraising event or challenge.

Find out more at www.starsappeal.org or call the Stars Appeal office on 01722 429005.

Thank you for your support.

Getting in touch

Get in touch with your Governor by going onto our website: www.salisbury.nhs.uk, click on About Us, then Governors and then Constituencies and Governors. Once there, choose the Governor who represents your constituency, or contact us by post at the following address:

Salisbury District Hospital, Trust Offices,
Odstock Road, Salisbury, Wiltshire SP2 8BJ

To help with our costs, where possible we would like to send this newsletter by email. If you are happy to receive it this way, please contact Isabel Cardoso at: Isabel.cardoso@nhs.net or on 01722 336262 ext 5479.

This document is available in large print, audio tape or another language on request.