

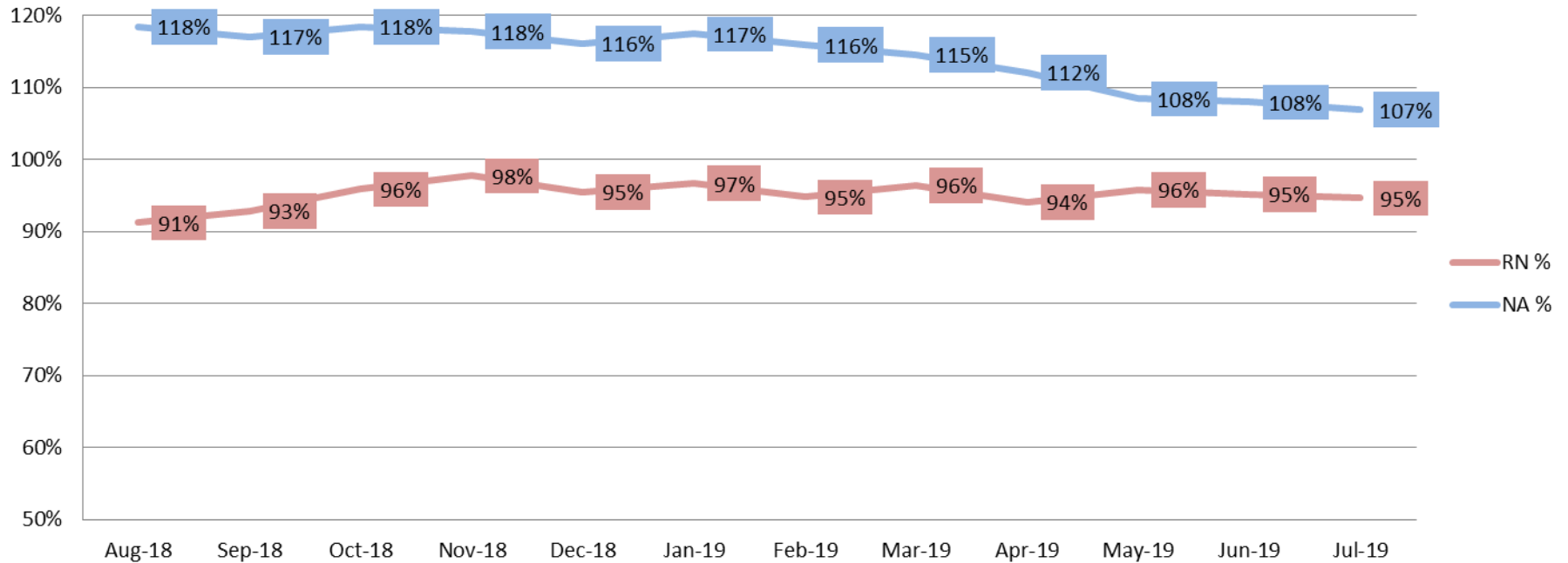
Safe Staffing NQB Report

July 2019

Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
July -19	63245	59846	95%	33702	36028	107%	96947	95875	99%	62%	38%

Monthly Comparison - Actual Staffing Levels



Overview of Nurse Staffing Hours – July 2019

Day	RN	NA
Total Planned Hours	38444	20284
Total Actual Hours	35246	20950
Fill Rate (%)	92%	103%

Night	RN	NA
Total Planned Hours	24802	12682
Total Actual Hours	24600	14337
Fill Rate (%)	99%	113%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2450	2249	92%	1441	1368	95%
Durrington	1226	1114	91%	920	1125	122%
Farley	2150	1816	84%	1536	1698	111%
Hospice	925	927	100%	924	943	102%
Pembroke	981	804	82%	383	371	97%
Pitton	1943	1695	87%	1107	1259	114%
Redlynch	1643	1479	90%	1112	1275	115%
Tisbury	2192	2031	93%	713	628	88%
Whiteparish	1375	1289	94%	1073	1014	95%
Spire	1618	1413	87%	1742	2018	116%
Britford	2062	2151	104%	1127	1161	103%
Downton	1377	1333	97%	943	878	93%
Radnor	2920	2746	94%	360	330	92%
Breamore	1246	1160	93%	756	758	100%
Amesbury	1804	1592	88%	1430	1391	97%
Avon	1743	1444	83%	1812	1698	94%
Chilmark	1694	1633	96%	1139	1250	110%
Odstock	1602	1423	89%	742	717	97%
Tamar	1258	1367	109%	1413	1453	103%
Maternity	3038	2546	84%	0	0	100%
NICU	1128	1108	98%	0	0	100%
Sarum	2071	1929	93%	351	358	102%
Grand Total	38444	35246	92%	21020	21691	103%

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1553	1622	104%	713	707	99%
Durrington	713	702	98%	713	874	123%
Farley	1070	1093	102%	713	1079	151%
Hospice	589	590	100%	295	362	123%
Pembroke	713	714	100%	357	357	100%
Pitton	1415	1342	95%	713	932	131%
Redlynch	1070	1058	99%	713	1001	140%
Tisbury	1423	1389	98%	357	402	113%
Whiteparish	713	782	110%	713	644	90%
Spire	1058	1070	101%	713	1057	148%
Britford	1070	1104	103%	713	680	95%
Downton	713	700	98%	713	730	102%
Radnor	2461	2442	99%	357	303	85%
Breamore	713	714	100%	713	691	97%
Amesbury	1070	1070	100%	1069	1034	97%
Avon	1070	1037	97%	1070	1034	97%
Chilmark	591	593	100%	589	694	118%
Odstock	1070	1026	96%	713	690	97%
Tamar	713	715	100%	713	1033	145%
Maternity	2848	2629	92%	0	0	100%
NICU	1066	1085	102%	0	0	100%
Sarum	1104	1127	102%	35	35	100%
Grand Total	24802	24600	99%	12682	14337	113%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift