

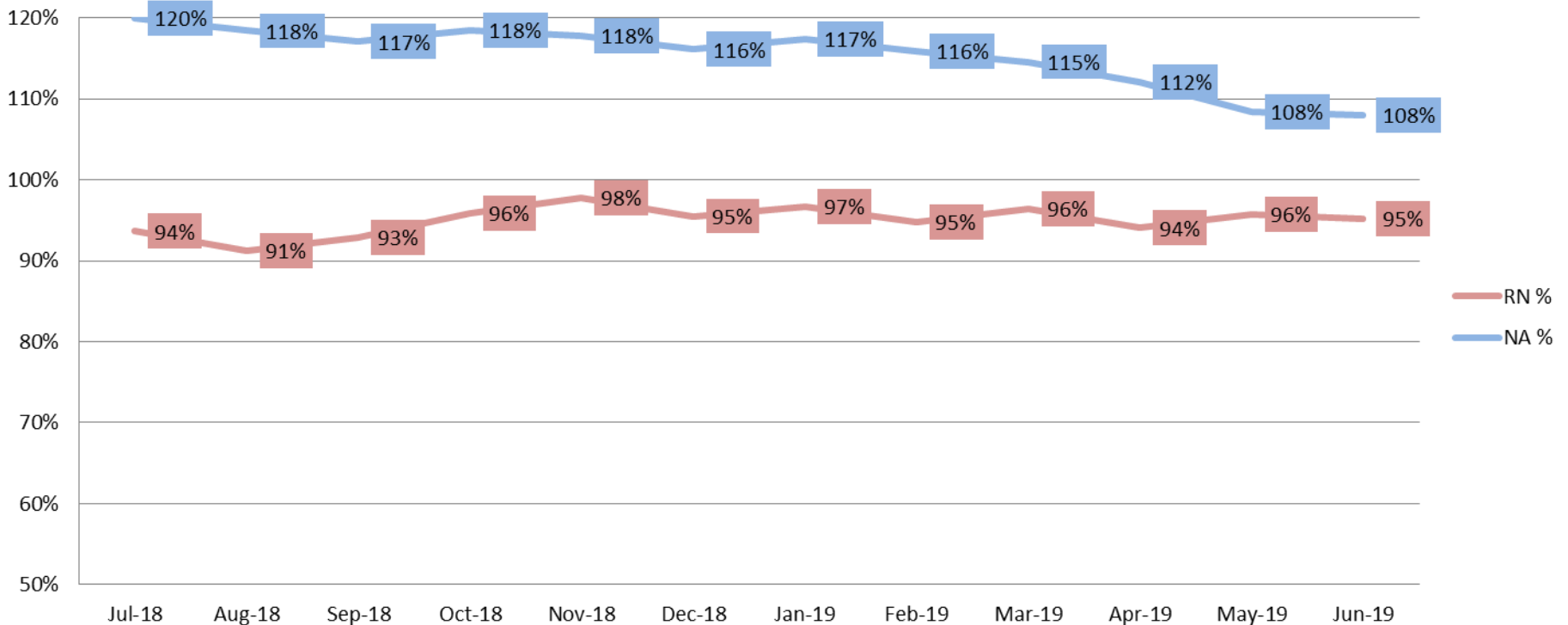
Safe Staffing NQB Report

June 2019

Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
June -19	61218	58286	95%	32499	35089	108%	93716	93375	100%	62%	38%

Monthly Comparison - Actual Staffing Levels



Overview of Nurse Staffing Hours – May 2019

Day	RN	NA
Total Planned Hours	37093	20284
Total Actual Hours	34412	20950
Fill Rate (%)	93%	103%

Night	RN	NA
Total Planned Hours	24125	12215
Total Actual Hours	23874	14139
Fill Rate (%)	99%	116%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2331	2128	91%	1398	1339	96%
Durrington	1180	1092	93%	855	1028	120%
Farley	2089	1832	88%	1500	1650	110%
Hospice	897	902	101%	899	885	98%
Pembroke	995	891	90%	373	351	94%
Pitton	1790	1695	95%	1062	1211	114%
Redlynch	1577	1480	94%	1083	1190	110%
Tisbury	2070	1856	90%	685	639	93%
Whiteparish	1276	1107	87%	1041	1106	106%
Spire	1537	1366	89%	1657	1970	119%
Britford	2032	1990	98%	1090	1198	110%
Downton	1330	1288	97%	917	836	91%
Radnor	2916	2799	96%	343	224	65%
Breamore Short Stay	1186	1163	98%	718	750	104%
Amesbury	1764	1667	95%	1375	1418	103%
Avon	1686	1484	88%	1761	1561	89%
Chilmark	1627	1603	99%	1094	1076	98%
Odstock	1538	1458	95%	724	697	96%
Tamar	1285	1170	91%	1366	1487	109%
Maternity	2947	2474	84%	0	0	100%
NICU	1092	1079	99%	0	0	100%
Sarum	1952	1889	97%	345	334	97%
Grand Total	37093	34412	93%	20284	20950	103%

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1500	1546	103%	690	725	105%
Durrington	690	690	100%	690	959	139%
Farley	1035	978	94%	679	1070	158%
Hospice	570	570	100%	285	363	127%
Pembroke	690	690	100%	345	346	100%
Pitton	1380	1369	99%	690	989	143%
Redlynch	1035	1035	100%	690	966	140%
Tisbury	1380	1346	98%	345	345	100%
Whiteparish	690	713	103%	690	759	110%
Spire	1035	1035	100%	690	1056	153%
Britford	1035	1058	102%	690	679	98%
Downton	690	690	100%	690	724	105%
Radnor	2415	2427	100%	345	300	87%
Breamore Short Stay	690	690	100%	690	654	95%
Amesbury	1035	1070	103%	1033	1058	102%
Avon	1035	1035	100%	1035	1014	98%
Chilmark	570	608	107%	570	595	104%
Odstock	1035	969	94%	690	678	98%
Tamar	689	769	112%	679	861	127%
Maternity	2755	2465	89%	0	0	100%
NICU	1033	1033	100%	0	0	100%
Sarum	1139	1092	96%	0	0	100%
Grand Total	24125	23874	99%	12215	14139	116%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift