

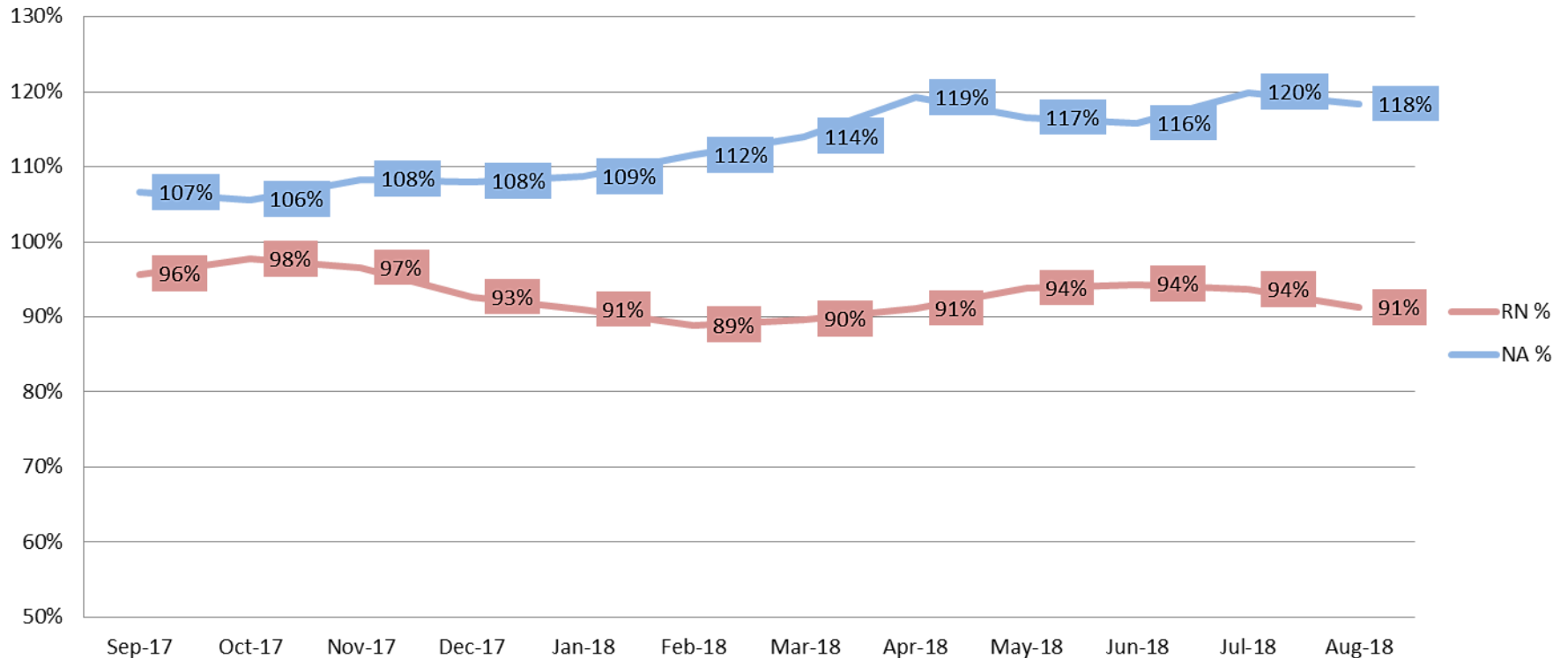
Safe Staffing NQB Report

August 2018

Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
Aug-2018	63030	57485	91%	34606	40962	118%	97634	98446	101%	58%	42%

Monthly Comparison - Actual Staffing Levels



Overview of Nurse Staffing Hours – August 2018

Day	RN	NA
Total Planned Hours	38149	21719
Total Actual Hours	33512	25712
Fill Rate (%)	88%	118%

Night	RN	NA
Total Planned Hours	24881	12887
Total Actual Hours	23973	15250
Fill Rate (%)	96%	118%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

Please note:-

- Winterslow ward is reported as Spire from July 2018

Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2027	2025	100%	1071	1411	132%
Durrington	1147	1241	108%	891	1053	118%
Farley	2361	1939	82%	1543	1819	118%
Hospice	929	921	99%	835	739	89%
Pembroke	909	996	110%	356	356	100%
Pitton	1917	1490	78%	1199	1623	135%
Redlynch	1642	1304	79%	1132	1379	122%
Tisbury	2192	1809	83%	703	828	118%
Whiteparish	1332	1051	79%	1048	1658	158%
Spire	1597	1173	73%	1659	2203	133%
Britford	2079	1914	92%	1060	1490	141%
Downton	1385	1272	92%	933	1070	115%
Radnor	3586	3281	91%	357	357	100%
Breamore Short Stay	1261	1238	98%	758	745	98%
Amesbury	1622	1512	93%	1364	1592	117%
Avon	1655	1182	71%	1968	1951	99%
Burns	1613	1285	80%	742	1041	140%
Chilmark	1716	1455	85%	1119	1447	129%
Tamar	1469	1191	81%	1563	1634	105%
Maternity	3055	2706	89%	1070	968	90%
NICU	1096	1156	106%	0	0	100%
Sarum	1564	1373	88%	350	350	100%
Grand Total	38149	33512	89%	21719	25712	116%

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1530	1530	100%	357	712	200%
Durrington	713	702	98%	711	812	114%
Farley	1070	1087	102%	713	1047	147%
Hospice	589	589	100%	385	385	100%
Pembroke	713	702	98%	357	357	100%
Pitton	1070	1334	125%	713	1069	150%
Redlynch	1070	996	93%	713	965	135%
Tisbury	1426	1272	89%	357	357	100%
Whiteparish	713	702	98%	713	1104	155%
Spire	1070	1024	96%	713	1067	150%
Britford	1069	1065	100%	712	837	118%
Downton	713	712	100%	713	770	108%
Radnor	3151	2834	90%	357	334	94%
Breamore Short Stay	713	716	100%	713	713	100%
Amesbury	1070	1047	98%	713	736	103%
Avon	931	900	97%	930	949	102%
Burns	1070	978	91%	713	819	115%
Chilmark	593	588	99%	589	593	101%
Tamar	620	610	98%	620	627	101%
Maternity	2852	2475	87%	1052	951	90%
NICU	1070	1070	100%	0	0	100%
Sarum	1070	1047	98%	46	51	110%
Grand Total	24881	23973	98%	12887	15250	118%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift