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A message from Nick Marsden



After 9 years I have now come to the end of my time as Chair and Ian Green has been appointed as the new Chair. I wish him well.

My time at the Trust has been a roller coaster of a journey. I never imagined that the hospital would have found itself global news due to the horror of the Novichok poisonings, been

through the past two and a half years managing the impact of a global pandemic, or experienced the public applauding NHS staff from their doorsteps.

In amongst the duties of being Chair – the governance, the meetings, the budgets and the performance reviews – I hope I have never lost sight of the core purpose of our organisation – the delivery of high quality compassionate patient care.

I recently had the honour to present my Chairs Award to Colette Martindale, but the truth is that the award should be given to everyone that stumbles out of bed and places a blue NHS lanyard round their neck or pulls on a NHS uniform. All those that turn up day and night, summer and winter and at weekends. All those that commit to caring for our community. Even when its hard going they rise and face the day knowing that due to their professionalism babies will be born, broken bones set, the sick cared for and the injured enabled to walk again.

That through their personal efforts the hospital estate will continue to function, thousands will be fed and paid, we will be safe at work, staff will be trained and new colleagues employed.

The NHS and this hospital is one huge team and I am proud to have been part of it.

Good luck to everyone.

Ian Green appointed new Chair



The Trust is pleased to announce that, following a robust recruitment process, the Council of Governors have approved Ian Green's appointment as the new Trust Chair.

Ian has been appointed for a term of three years in line with the Trust's constitution and will begin his term on 1st February 2023.

Ian is retiring from the role of Chief Executive of the Terrence Higgins Trust, and has previous experience as a Non-Executive Director within the NHS over the past 15 years and from his role as Chair of the South-Central Ambulance Trust Board.

AGM Report

Following a postponement due to the death of the late Queen, the Trust AGM in October allowed members to meet in person for the first time since 2019.

After a welcome from the Chair members heard the Annual Review from the Trust Chief Executive. The Chief Financial Officer then reported on the accounts and the auditor opinion.

Members were given presentations on the developments in treatment and care that enables complex orthopaedic procedures to be done as day surgery rather than needing a hospital stay and on plastic and reconstructive surgery for Veterans that enables many to go on to have full lives after horrendous injuries.

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Staff Awards and Thank You events

The 2022 Staff Awards were once again held in the grounds of Salisbury Cathedral.

Following the success of last years event this year saw 650 members of staff attending a fun evening of celebration and thanks. The event was held the

evening of the Queens death and as the evening had already started it was agreed with the Cathedral Dean that we would continue but with a period of reflection and thanks.

All other events scheduled for that week were postponed until after the national

period of mourning. This included the Family Fun Day, Staff Thank You Party, Long Service Awards, AGM and Volunteers Lunch. The awards and thank you events were made possible by generous support from the League of Friends and the Stars Appeal.



▲ The Central Booking Team, who won team of the year at the Staff Awards



▲ Space hopper race at the rearranged family fun day

Winning teams

In the autumn Salisbury Hospital teams won three prestigious awards.

Our paediatric team won big at the Wessex Paediatric Awards For Training Achievements with Dr Chris Anderson winning the Consultant Unsung Hero of the Year, our work to improve biodiversity on the site was recognised by the NHS Forest awards with the work between



▲ Bee Orchid

Artcare and the CAHMS team from Oxford Health winning the award for successful ways to support biodiversity, and our communications team won the prestigious NHS Communicate Award



▲ Reflections on Pandemic service

for Best Internal Communications and Staff Engagement for the Reflections on Pandemic project that includes both new poetry and a moving service at Salisbury Cathedral.

→ AGM Report *continued*

Both demonstrated the impressive level of expertise we are fortunate to have in our hospital. Presentations from the meeting can be viewed here <https://www.salisbury.nhs.uk/about-us/governors/annual-general-meeting/>

As Lead Governor I presented the Governor's report. Here are the main points.

During the year seven new governors were elected to the Council of Governors.

The Council of Governors met online and discussed all aspects of the performance of the hospital and its future plans. We were able to assure ourselves that the



▲ Lucinda Herklots, Lead Governor

Non-Executive Directors were carrying out their role effectively. Any issues raised by governors were promptly addressed.

We have greatly appreciated the

Executive Team's honesty in talking to us about how the challenges faced by the hospital were being responded to.

We also reported any experiences patients had shared with us. Most people had a huge appreciation for the services and support they received.

The Governors wish to publicly thank all staff for their exceptional work during the year and to give credit to the Executive Team and the Board in the way this unusual year has been managed.

And finally, I want to thank Nick Marsden for the outstanding way he has led the Trust as Chair, especially during these last couple of years.

His openness has meant that Governors have had confidence in what he has told us about the situations the Trust faces. His positivity and pragmatism have ensured that he also has the confidence of the staff and the rest of the Board.

Research and developments



▲ Dr Graham Lloyd Jones, Consultant Radiologist



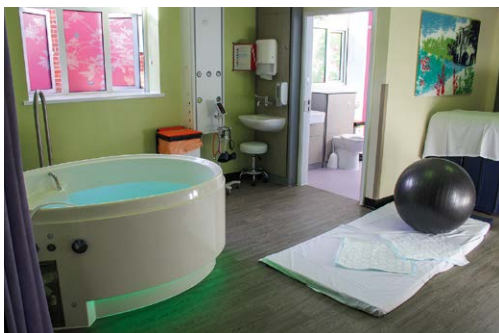
▲ Vanessa De Rycker, aged 67 – first hip replacement in a day

Dr Graham Lloyd Jones has presented his work into the radiology of COVID-19 lung disease and why oral health status could be paramount to understanding

the disease development and management.

Thanks to great team work between professions and specialities the hospital has become the first in the region to manage knee and hip replacements for suitable patients in a day.

The hospital is now in the final stages of approval for a brand new ward. Plans are well advanced and if all goes well building will begin in the Spring 2023. In addition the new birthing centre has opened providing state of the art midwife led services alongside our maternity unit.



▲ The new birthing centre and maternity entrance, supported by generous donations to the Stars Appeal

Staff changes

The hospital Chief Operating Officer Andy Hyett has taken a new role at Hampshire Hospital.

The role of the Chief Operating Officer (COO) of an NHS trust is critical to ensuring consistent quality care for patients. A COO usually combines broad operational knowledge with strategic

planning. Our new COO is Lisa Thomas who had been Chief Finance Officer. Lisa continues to act as Deputy CEO.

Mark Ellis has been appointed as Chief Financial Officer.



▲ Lisa Thomas, Chief Operating Officer

Keeping well this winter and helping your hospital

The hospital continues to experience periods of intense pressure and this is expected to last into next year.

To keep yourself well and help the hospital please keep up-to-date with your vaccines including Flu and COVID-19, have a well-stocked medicine cabinet for minor

ailments and if in need of assistance for a minor injury or illness please consider contacting NHS 111, your pharmacist, or a local walk in centre. Our A&E is open 24hrs a day for serious injury or life-threatening conditions.

Appointing a new Trust Chair and Non-Executive Directors

The governors are responsible for recruiting and appointing the Chair and Non-Executive Directors of the Trust.

This January the Council of Governors appointed a nominations committee. The committee has been chaired by Peter Russell, an elected governor for South Wiltshire Rural constituency. The committee is made up of four governors and the independent Non-Executive Director and began the search for a new chair and two Non-Executive Directors.

The Committee discussed and agreed the advertising, job description and person specification for each role and the outline timeframe.

Following advice, the Nominations Committee agreed a timeline with interviews planned for October/ November. The Committee also drafted an information pack for prospective candidates and agreed to hold stakeholder meetings which allow Governors, Trust staff and partner organisations to participate in the process.

The committee is delighted that a new Chair and Non-Executive Directors have been appointed and we wish them well.

Lucinda Herklots
Salisbury City Governor



Stars Appeal Online Christmas Raffle 2022



Please support our hospital charity, the Stars Appeal, by taking part in this year's online Christmas Raffle. The top prize this year is £1,000, with a second prize of £500, third prize of £250 and more cash prizes as well!

Money raised will help the Stars Appeal reach the £1million it aims to raise each year to fund projects at Salisbury Hospital helping thousands of patients and our staff. These include state-of-the-

art equipment, hospital chaplaincy, free Wi-Fi, accommodation for parents of babies and children, entertainment and companionship for older people, and support for the hospital's hard-working staff. You can see full details of these projects and many more, at www.starsappeal.org/our-work/



▲ Mr Graham Branagan, Consultant Surgeon at Salisbury District Hospital and Chair of the Appeal Ambassadors:

"The raffle is a brilliant opportunity to support the Stars Appeal – our hospital's charity, with the chance of winning some cash this Christmas! The money raised will help make a difference for our patients and staff. Thank you for your support and wishing you a very happy Christmas."



Raffle tickets cost just £1 each and are available online only. To buy your tickets, please visit the Stars Appeal website www.starsappeal.org where you'll find instructions for how to take part. Please help spread the word by displaying the poster enclosed with this newsletter somewhere prominent.

Thank you for your support.

Getting in touch

Get in touch with your Governor by going onto our website: www.salisbury.nhs.uk, click on About Us, then Governors and then Constituencies and Governors. Once there, choose the Governor who represents your constituency, or contact us by post at the following address:

Salisbury District Hospital, Trust Offices,
Odstock Road, Salisbury, Wiltshire SP2 8BJ

To help with our costs, where possible we would like to send this newsletter by email. If you are happy to receive it this way, please contact Isabel Cardoso at: Isabel.cardoso@nhs.net or on 01722 336262 ext 5479.

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